



Sailing Tectona is a sailing based charitable organisation operating in the South West. Become a trustee and really make a difference!

Location:	South West, Plymouth, Millbrook. Remote.
Roles available:	Finance, Marketing/PR/Sales, Chair, Marine Safety.
Length of term:	Three years.
Time input:	Eight meetings annually with additional support where needed.
Type of position:	Voluntary role, travel expenses covered.
Closing Date:	17th March 2021.

Sailing Tectona provides truly life changing experiences for those recovering from substance misuse, and mental health issues as well as the young and the socially disadvantaged.

Our vision is to inspire positive changes in people's lives to enable them to shape their future.

We do this using two traditional sailing vessels; Tectona (1928) and Olga (1909). Our voyages take people away from the everyday, and into a new world with positive challenges and a supportive environment.

Our voyages operate at sea beyond the horizon; an incredibly unique medium which organically grows individual's self-efficacy - many participants find within themselves remarkable capabilities which they didn't know they had. Our customer experience is something we are incredibly proud of.

We also have strong community links and work hard with wonderful volunteers to skilfully maintain our two vessels.

Sailing Tectona is a medium size charitable organisation based in Plymouth, comprising a registered Charity and a Community Interest Company (CIC). We are proud to continue the work and twelve year legacy left by Dr Roger Crabtree.

Our new board:

We have some exciting opportunities for people to join our friendly Board of Trustees and get involved with us on the next part of our journey.

We are looking for people to help re-energise Sailing Tectona, and formulate a strong and healthy recovery from the struggles of 2020/21. Do you have something to offer? Might you have current, working knowledge in some of these areas?

The board will require expertise in:

- Marketing / PR / Sales
- Finance Management / Fundraising
- General Management
- Marine Safety

Volunteering as a trustee allows you to help in a very focused, professional and time-limited way.

This is a chance to be involved in a project where your knowledge, commitment and enthusiasm will be truly valued and appreciated. You will be part of a passionate and dedicated team working towards maintaining our valued customer experience. You will have the opportunity to play a key role in an organisation which makes a real difference to people's lives.

Finance

We are looking for someone with formal qualifications and/or current working practice to assist with financial overview, budgeting and forecasting as we grow. We use Xero software for bookkeeping and VAT filing and deal with payroll in house. Part of our income is from fundraising so we need you to have an understanding of how to operate with this. We would love you to have a curious and inquisitive approach and work alongside us to spot opportunities for additional revenue streams.

Sales/ Marketing/PR

We are looking for someone to join us who can match our passion and vision with their enthusiasm and experience in sales, marketing and PR. We would like help to develop our sales and marketing strategies in order to grow our sail training reputation to a nationally recognised level. Our goal is to engage and build meaningful bonds with new customers and supporters, in new previously untapped areas. We are looking for someone who is truly people centred to lead us forward in this area.

Chair

Sailing Tectona are looking for a chair who will be committed to helping the board keep the balance between purpose, finance and governance. We are looking for someone with rounded leadership skills who will be confident guiding conversations, even when there are different ideas to explore. As chair you will capitalise on the knowledge and capabilities within the board of trustees. Working closely with the MD of operations will help ensure the good flow of accurate information and maintain focus on our purpose and planned goals.

Safety

Safety is paramount at Sailing Tectona - it is integral to all aspects of our organisation, both at sea and during vessel re-fit. We want to work with a forward thinking approach to develop and review our safety management system and policies, by welcoming challenges to established procedures. We would like you to have an understanding of the vessel operation and be willing to provide onsite assistance when required. Experience and knowledge gained from working in industry is essential.

If you have questions or think you might be the right person to join us, please get in touch. Send your CV and some text about why this opportunity with Sailing Tectona has sparked your interest to Jen Davis (Director).

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